

Sustainability Policy

L&T is committed to sustainable growth by integrating environmental, social and governance (ESG) principles with its businesses, thereby contributing towards a sustainable planet.

Guiding Principles

- Incorporate environmental and social considerations in our business strategies and operations while building a culture of innovation for sustainability.
- Engage and collaborate with stakeholders to develop sustainability strategies with short-term and long-term goals.
- Promote resource efficiency, adopt low-carbon technologies and ensure process optimisation for decarbonisation of our business operations.
- Conserve and augment scarce resources, embedding circularity principles such as 'reduce, recycle, reuse' in our business operations.
- Promote initiatives towards water conservation across our business operations.
- Pursue green businesses, thus contributing to a low-carbon economy.
- Mitigate risks to businesses including climate risks in our area of operations and services.
- Promote biodiversity with enhanced focus on tree plantation.
- Follow the highest standards of work ethics, governance and transparency in business practices and in our engagement with various stakeholders.
- Protect human rights and provide safe and healthy workplaces for our employees and workforce across our locations.
- Promote diversity, equity and inclusion in our area of operations and provide equal opportunities to all for development and growth, based on merit and performance.
- Work with communities in targeted thrust areas to improve their quality of life.
- Ensure that reporting and disclosures of our performance is in alignment with applicable national and international frameworks and principles.

We will abide by the principles of the above Policy in letter and in spirit.

1st July, 2024


S. N. Subrahmanyam
Chairman & Managing Director



LARSEN & TOUBRO