

# Human Resource Policy

**We believe that people are the prime movers in realizing our Vision.**

**We will commit to:**

- Build a high performing workforce with learning agility and digital mindset
- Provide challenging assignments and continuous learning opportunities
- Foster an environment of innovation, entrepreneurship and empowerment
- Embrace diversity and inclusion
- Nurture a culture of care, wellness, trust and collaboration
- Enable employees to realise their full potential
- Continue to be a preferred employer of choice

**We will always uphold the highest standards of ethics, values and governance across all our people practices.**

1<sup>st</sup> September, 2024

  
**S. N. Subrahmanyan**  
Chairman & Managing Director



**LARSEN & TOUBRO**