

Environment, Health & Safety (EHS) Policy

We remain committed to safeguarding the health and safety of our employees and other stakeholders and preserving the environment at all our work locations.

Guiding Principles

- Incorporate applicable EHS requirements across all processes, right from tendering, planning, design, recruitment and procurement, production, execution, operation and maintenance to align with their respective business objectives.
- Meet or exceed all applicable legal and other compliance obligations in the country of operation.
- Pay serious attention to workmens' welfare, especially to their habitat, to improve morale and retention, and thereby productivity.
- Impart structured training, augment skills and promote right behaviour for effective EHS performance.
- Prevent adverse environmental impact and occupational health and safety risks.
- Conserve natural resources, minimise waste generation, and reduce carbon intensity.
- Encourage communication, consultation, participation of workforce and collaboration with all stakeholders.
- Establish SMART EHS objectives to permanently reduce EHS risks by eliminating hazards or substituting with less harmful equipment, material, methods and review implementation to achieve continual improvement.

This Policy is to be communicated to all our stakeholders and reviewed periodically to ensure that it remains relevant to our business and effective to improve performance.

1st July, 2024


S. N. Subrahmanyam
Chairman & Managing Director



LARSEN & TOUBRO